

EXECUTIVE ORDER No. 6- 2007

CONTINUING THE INTERAGENCY COMMITTEE
FOR CHANGE BY WOMEN (ICCW), AS AMENDED

WHEREAS, the Constitution of the State of Montana prohibits the State or any person from discriminating against any person in the exercise of his or her rights on account of gender; and

WHEREAS, Montana state government is committed to its leadership role in the establishment of policies of nondiscrimination and equal employment opportunity; and

WHEREAS, while women have made extraordinary strides in improving employment opportunities and economic independence in Montana, the 2007 State of Montana Employee Profile Report demonstrates that women still remain at the low end of professional and managerial positions and are concentrated in only a few higher level occupations in state government; and

WHEREAS, it is necessary to be vigilant in examining and eradicating the legal, economic and societal barriers that impede women from obtaining the same economic opportunities as men; and

WHEREAS, the current Interagency Committee for Change by Women (Executive Order 21-2005), formerly the Interdepartmental Coordinating Committee for Women, has been dedicated for many years to identifying changes that can be made to state government to end economic barriers for women and further full equal employment opportunity in Montana state government, and its work is of paramount importance.

NOW, therefore, I, Brian Schweitzer, Governor of the State of Montana, pursuant to the power vested in me under the laws and the Constitution of the State of Montana, do hereby continue the Interagency Committee for Change by Women, as amended.

1. Each agency director shall call for and appoint representatives and alternate representatives to the committee, whose names shall be sent to my office and who, in the absence of a pressing agency need, shall be given work time to attend committee meetings and activities.
2. The Chair shall be nominated by the Committee and appointed by the Governor.
3. The purpose of the committee is to continue its work in examining, identifying, and proposing changes to state government consistent with the goals of this executive order.
4. This Executive order shall become effective upon its signing and shall remain in force and effect until amended or rescinded by further executive order.

GIVEN under my hand and the Great Seal of the State of Montana this 22 day of March in the year Two Thousand and Seven, A.D.


BRIAN SCHWEITZER, Governor


for Brad Johnson,
Secretary of State