			Contact Sour	ce: Madalv	n Quinlan,		
	Source: Critical Quality Educator Shortages	MT OPI, 406.444.3168 ,mquinlan@mt.gov					
	Identification of Schools and Licensure and Endorsement Areas Impacted by Critical Quality Educator Shortages for the 2008-2009 school year Report to the Board of Public Education November 2008 Prepared by Madalyn Quinlan, Chief of Staff Montana Office of Public Instruction Office of Public Instruction Linda McCulloch, Superintendent PO Box 202501						
	Helena, MT 59620-2501			I			
		Total Vacancies	Percent Difficult or Very Hard	weighted	Total FTE Employed		
Rank	education Field	2	to Fill	score	3		
	1 Special Education	107					
	2 Music 3 Mathematics	74 71	73% 59%				
	4 School Councelor	48					
	5 Speech/Language Pathologist	27	100%				
	6 Science	54	48%				
	7 Library Media	33					
	8 World Languages	33		24	156		
	9 Art	31	62%				
	10 Business	28	64%	18	157		

