Personnel Recruitment and Retention Report 2007-2008

Education Field	Openings	Easy	Possible	Difficult	Very Hard
Teachers					
Applied Technology	9	11%	0%	89%	0%
Art	31	10%	29%	52%	10%
Business	28	14%	21%	43%	21%
Career and Tech. Edu	36	0%	8%	61%	31%
Computer	6	17%	17%	50%	17%
Elementary	508	49%	36%	14%	1%
English	90	26%	41%	29%	4%
Family consumer science	20	0%	10%	60%	30%
Gifted and Talented	6	50%	33%	17%	0%
Health Enhancement	36	44%	36%	14%	6%
History	20	35%	25%	40%	0%
Mathematics	71	18%	23%	51%	8%
Music	74	3%	24%	50%	23%
Other	51	25%	39%	29%	6%
Reading	10	30%	50%	20%	0%
Science	54	15%	37%	41%	7%
Social Studies	20	55%	35%	10%	0%
Special Education	107	8%	28%	57%	0%
World Languages	33	6%	21%	45%	27%
Suport Staff/Administrators					
Curriculm/Assement Coord.	7	0%	29%	71%	0%
Instructional Paraprofessional	112	34%	29%	35%	2%
Library Media	33	3%	21%	48%	27%
Other Admin	21	33%	57%	10%	0%
Other Support	63	29%	33%	24%	14%
Pricipal- Elem.	35	26%	60%	14%	0%
Pricipal- HS	19	0%	68%	32%	0%
Pricipal- Middle School	9	33%	33%	33%	0%
Psychologist	8	0%	50%	25%	25%
School Counselor	48	13%	31%	44%	13%
Superintendent	24	13%	54%	33%	0%

Teachers Shortages

Legend: World Languages, Special Education, Social Studies, Science, Reading, Other, Music, Mathematics, History, Health Enhancement, Gifted and Talented, Family consumer science, English, Elementary, Computer, Career and Tech. Edu, Business, Art, Applied Technology

Y-axis: Teachers Type
X-axis: Number of Vacancies (0, 50, 100, 150, 200, 250, 300, 350, 400, 450, 500)
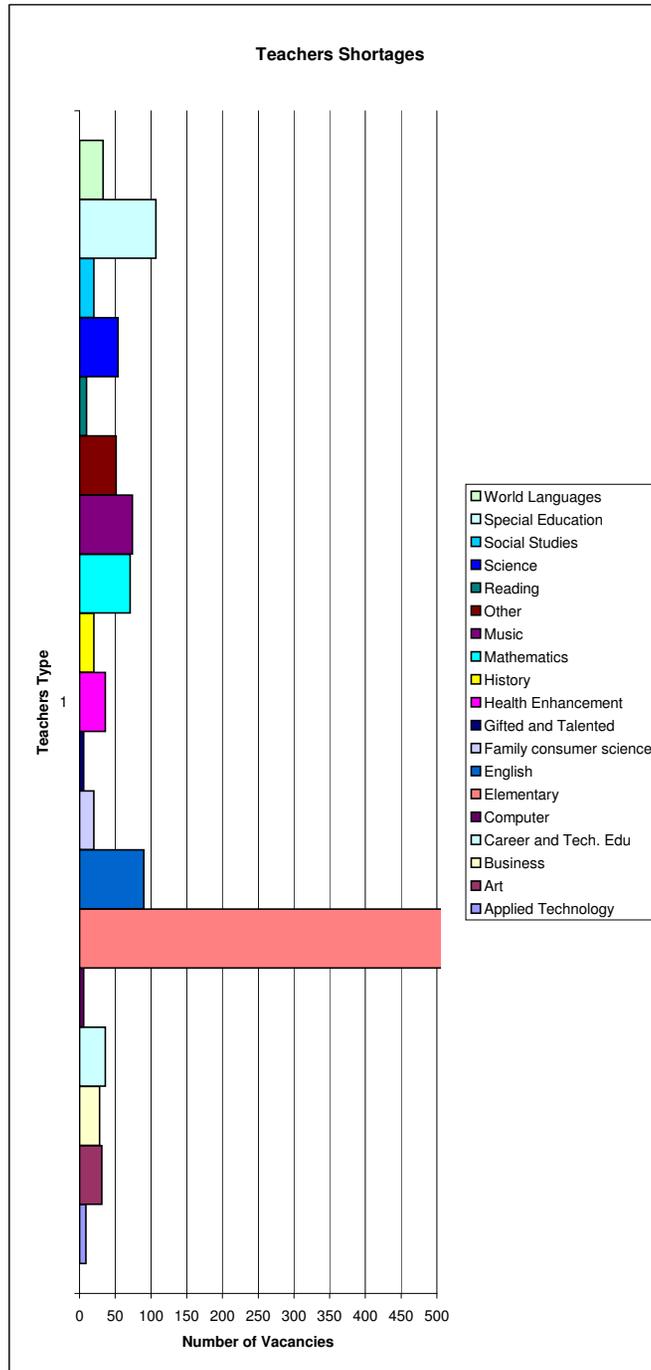
Special Education

Audiologist	4	0%	0%	75%	25%
Diagnostic and Evaluation Staff	2	0%	0%	100%	0%
Interpreters	2	0%	0%	50%	50%
Occupationsl Therapist	8	0%	0%	25%	75%
Other Special Ed Non-Professional Staff	19	47%	26%	26%	0%
Other Special Ed Professional Staff	26	4%	27%	58%	12%
Physical Therapist	1	0%	0%	100%	0%
School Nurse	6	17%	17%	33%	33%
Special Ed. Director	8	25%	38%	25%	13%
Special Ed. Instructional Paraprofessional	108	17%	44%	39%	1%
Speech/Language Pathologist	27	0%	0%	44%	56%

**OPI 'Critical Shortage Nov 08

Teacher Shortages

Teacher Type (y-axis): Special Education, Science, Other, Mathematics, Health Enhancement, Family consumer science, Computer, Business, Applied Technology

Number of Vacancies (Not included Elementary- Outlier 508 Vacancies)

Staff

Staff Type

Number of Vacancies

Legend:
- Superintendent
- School Counselor
- Psychologist
- Pricipal- Middle School
- Pricipal- HS
- Pricipal- Elem.
- Other Support
- Other Admin
- Library Media
- Instructional Paraprofessional
- Curriculm/Assement Coord.

Special Education

S.E. Type

Number of Vacancies

Legend:
- Speech/Language Pathologist
- Special Ed. Instructional Paraprofessional
- Special Ed. Director
- School Nurse
- Physical Therapist
- Other Special Ed Professional Staff
- Other Special Ed Non-Professional Staff
- Occupationsl Therapist
- Interpreters
- Diagnostic and Evaluation Staff
- Audiologist

Graphs by Danielle Shyne