

EXECUTIVE ORDER No. 21 – 2005

CONTINUING THE INTERAGENCY COMMITTEE FOR CHANGE BY WOMEN
(ICCW)

WHEREAS, the Constitution of the State of Montana prohibits the State or any person from discriminating against any person in the exercise of his or her rights on account of gender; and

WHEREAS, Montana state government is committed to its leadership role in the establishment of policies of nondiscrimination and equal employment opportunity; and

WHEREAS, while women have made extraordinary strides in improving employment opportunities and economic independence in Montana, the 2005 State of Montana Employee Profile Report demonstrates that women still remain at the low end of professional or managerial positions and are concentrated in only a few, higher level occupations in state government; and

WHEREAS, it is necessary to be vigilant in examining and eradicating the legal, economic and societal barriers that impede women from obtaining the same economic opportunities as men; and

WHEREAS, it is very important to have a Governor's committee dedicated to identifying and changing state government to end economic barriers for women and further full equal employment opportunity in Montana state government;

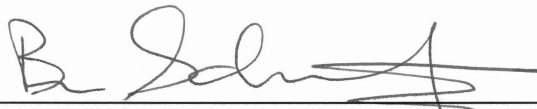
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OFFICE OF THE GOVERNOR
MONTANA

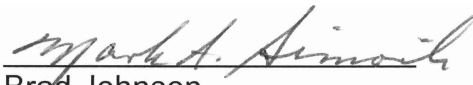
NOW, therefore, pursuant to the power vested in me as the Governor of the State of Montana, by virtue of Article VI, Section 4 of the Constitution of the State of Montana and Section 2-15-103, MCA, I do hereby:

1. Continue the Interdepartmental Coordinating Committee for Women as the Interagency Committee for Change by Women.
2. Instruct each agency director to call for and appoint a representative and alternate representative to the committee whose names shall be sent to my office and who, in the absence of a pressing agency need, shall be given work time to attend committee meetings and activities.
3. The Chair shall be nominated by the Committee and their name submitted to my office for approval.
4. The Committee shall have bylaws with goals consistent with this Executive Order.

This Executive order shall become effective upon its signing and shall remain in force and effect until amended or rescinded by further executive order.

GIVEN under my hand and the Great Seal of the State of Montana this 13 day of September in the year Two Thousand and Five, A.D.


BRIAN SCHWEITZER, Governor

for 
Brad Johnson,
Secretary of State