

# Snapshot 2004

## Montana's Workforce Development System

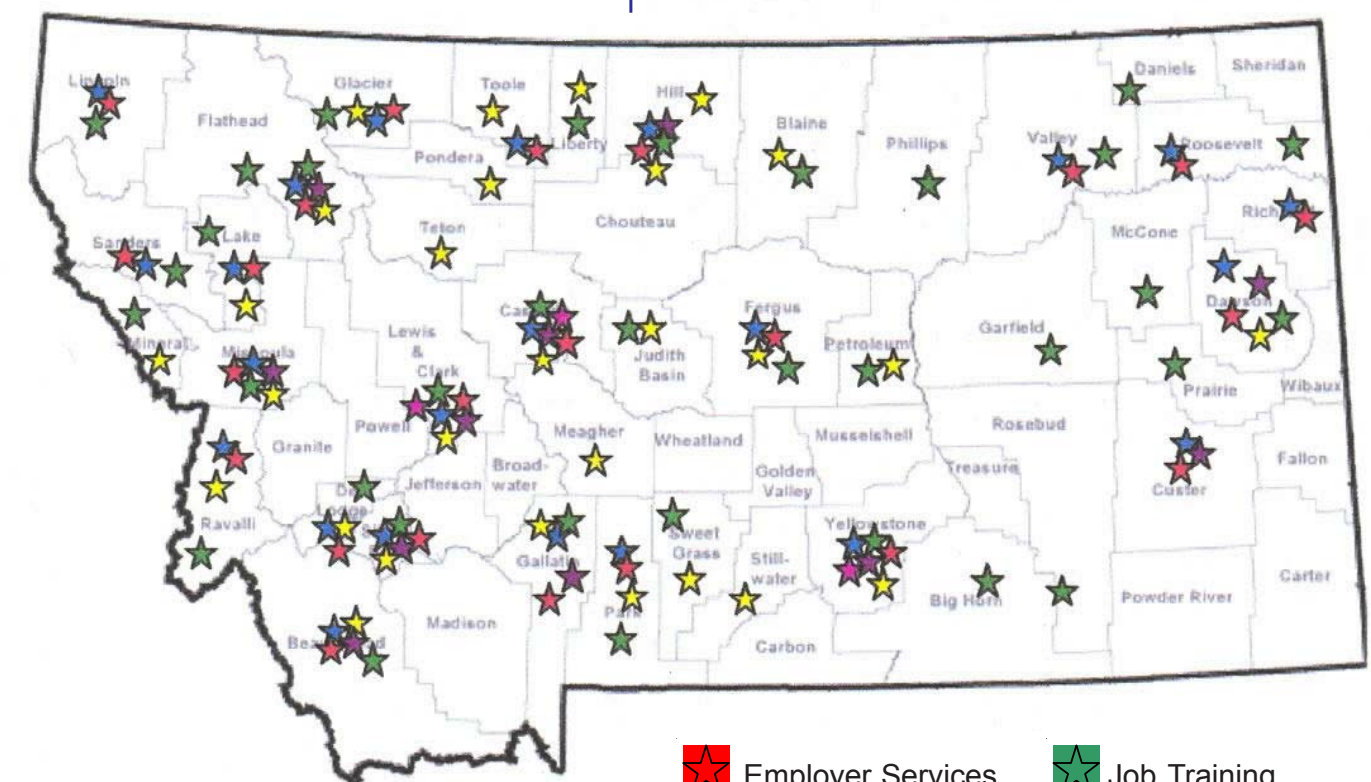
Produced by:  
The Governor's  
State Workforce Investment Board  
Judy Martz, Governor  
Haley Beaudry, Chair

### What is the State Workforce Investment Board?

The purpose of the Montana State Workforce Investment Board is to advise the Governor on the creation, implementation and continuous improvement of a comprehensive statewide workforce development system. The System includes both federal and state funded programs such as Job Service, Education, Apprenticeship and Training, Social Services programs, Veterans' services, and business service programs such as Small Business Development Centers. In all, Montana has 32 programs designed to help Montana job seekers obtain jobs, and Montana employers improve their businesses and hire workers.

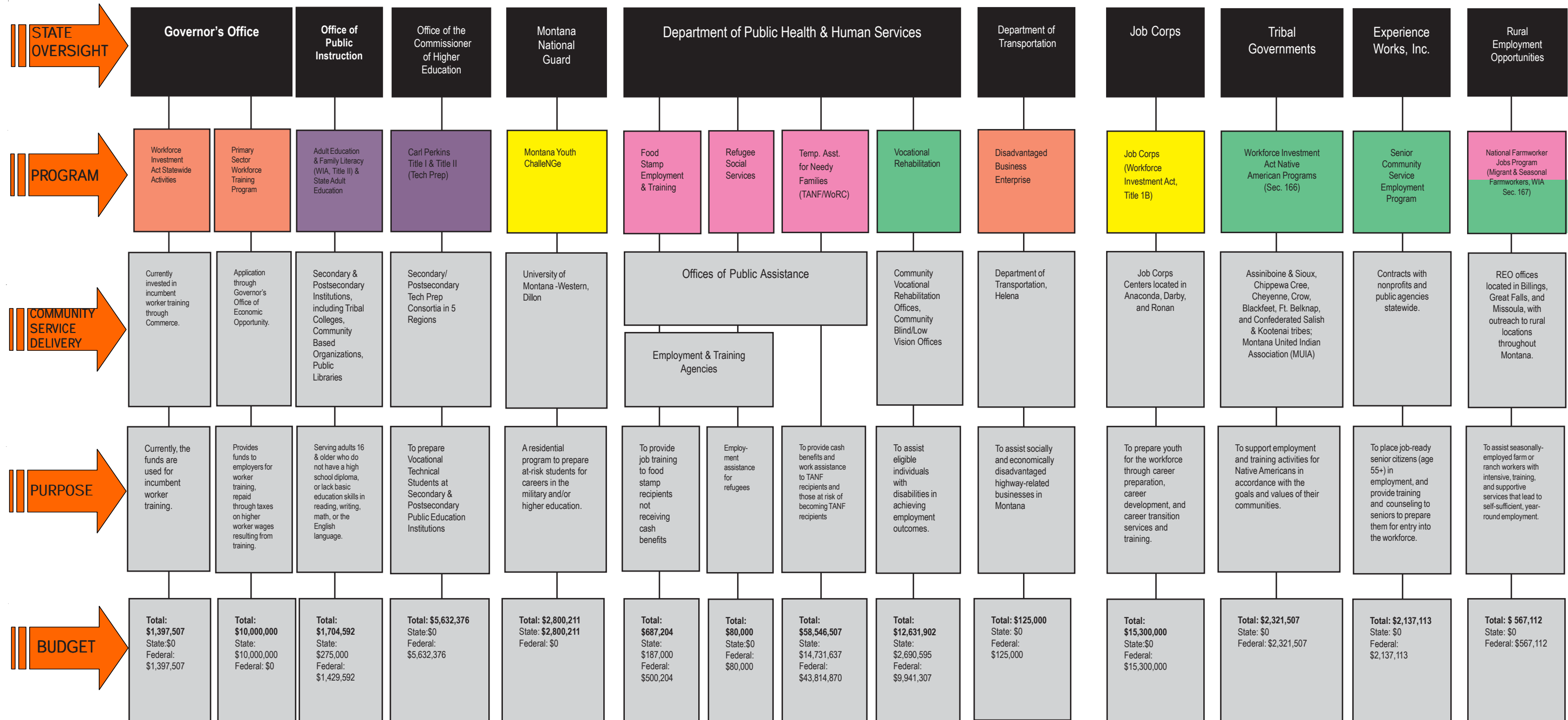
- The Board adopted the following goals for 2004:
1. Engage the workforce system in anticipating and responding to businesses' current and emerging needs for skilled workers.
  2. Encourage alignment among workforce development, post secondary education, and economic development.
  3. Advance workforce development policies by providing recommendations to the Governor and other state leaders who support economic development efforts in Montana.

### Where do Montanans access workforce development services?

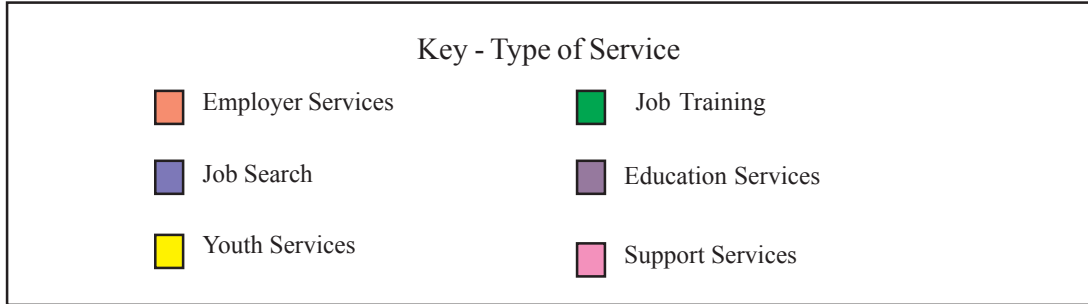


- ★ Employer Services
- ★ Job Search
- ★ Youth Services
- ★ Job Training
- ★ Education
- ★ Support Services

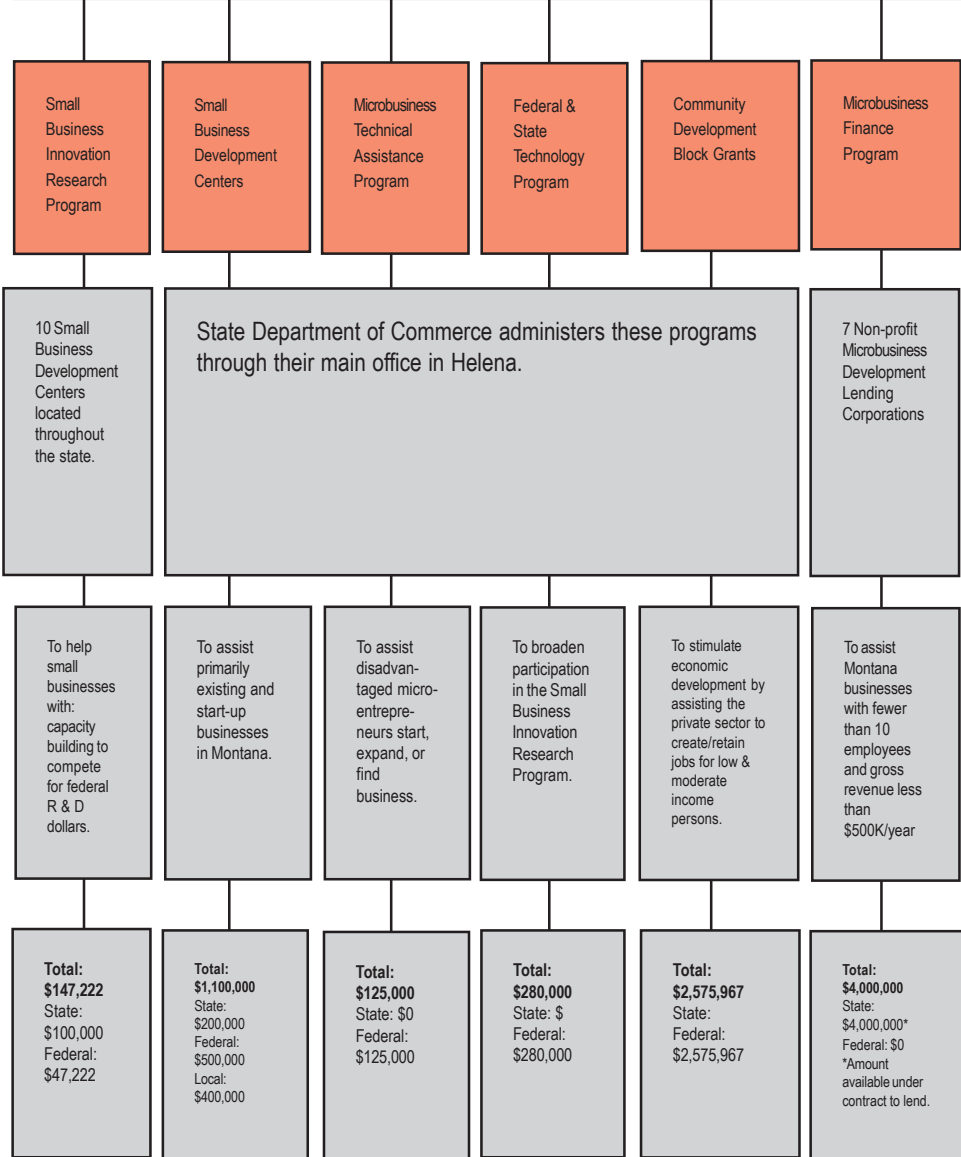
# Montana's Workforce Development System July 1, 2003 to June 30, 2004



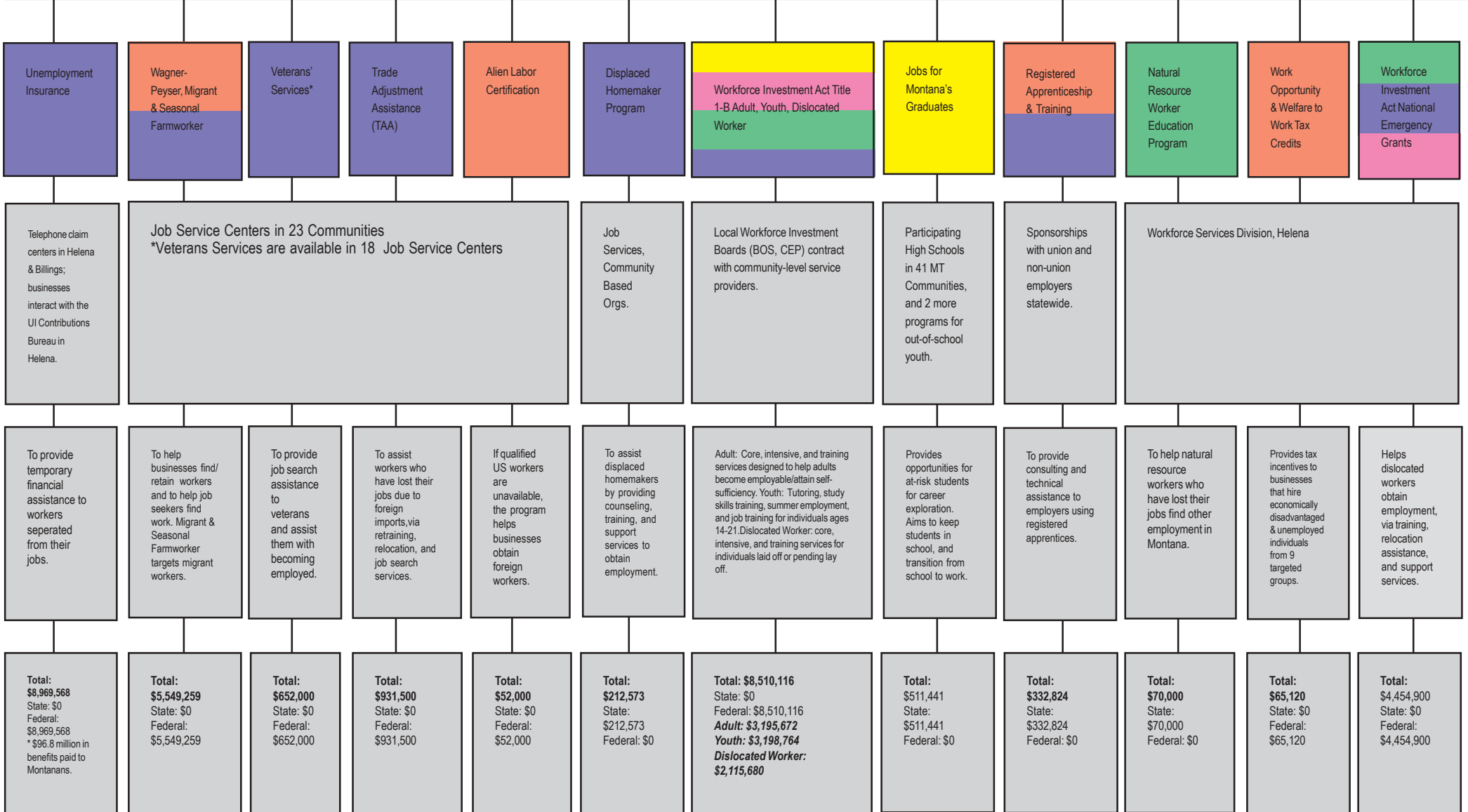
SOURCE: Program descriptions and financial data provided by respective program operators.



## Department of Commerce



## Department of Labor & Industry

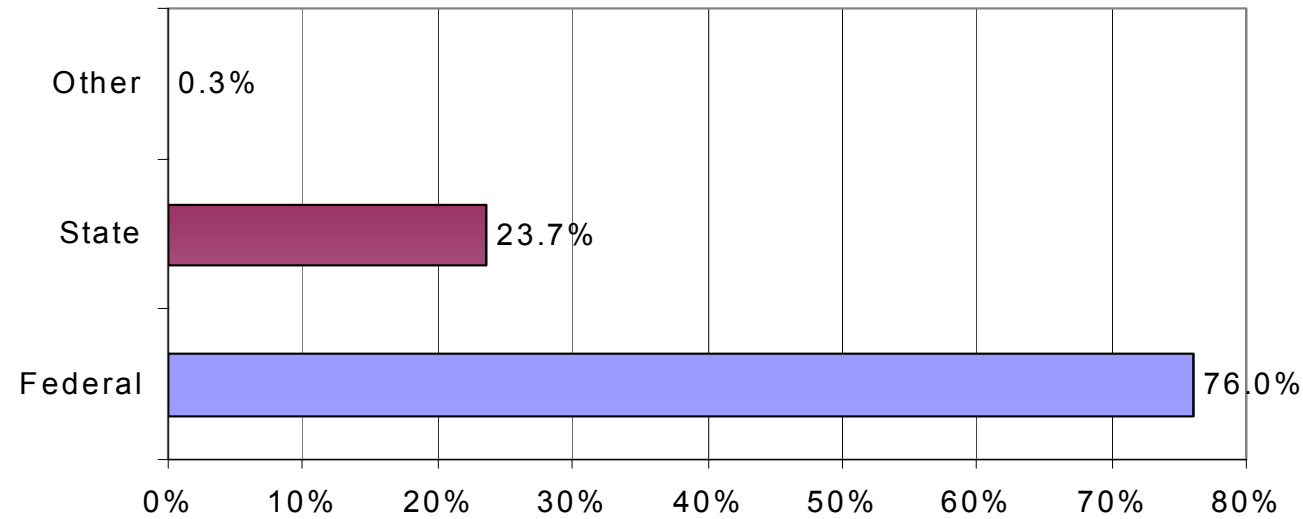


Please contact Pam Watson, staff to the State Workforce Investment Board, at (406) 444-1620 if you have questions or program updates.



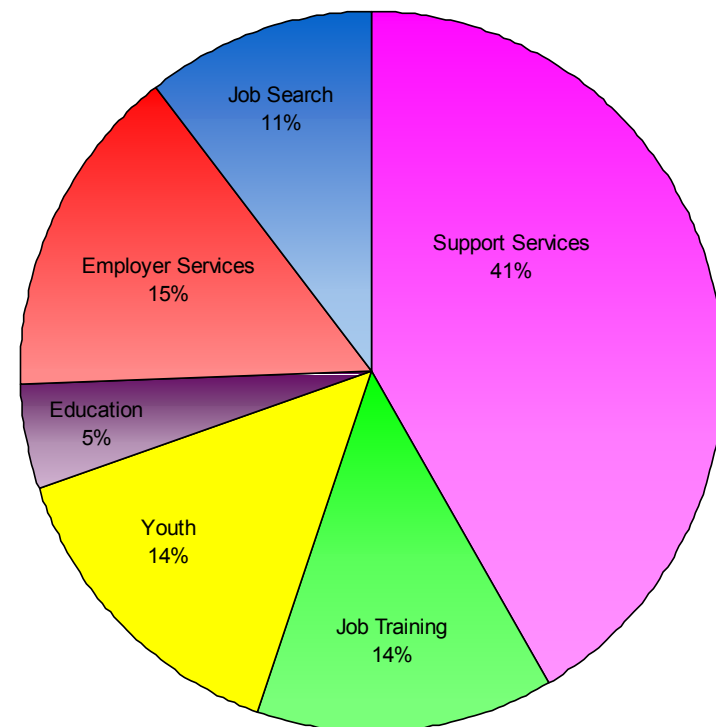
## How is the workforce system funded?

### Comparison of State and Federal Funding for Montana's Workforce System



### Distribution of Workforce Development Funds by Program Type - 2004

Where do the dollars go?



## A message from Governor Judy Martz

It is my pleasure to present to you **Snapshot 2004: Montana's Workforce Development System**.

How fitting that our thriving, dynamic, responsive workforce system be compared to a photograph. We've all heard that a picture speaks a thousand words, and indeed, this snapshot of our system provides clarity and detail of a vast landscape of customers, partners, funding streams, and outcomes.

Every picture has a subject, and the focus of Montana's workforce system is our state's businesses. Throughout my administration, I have listened to the needs of Montana's existing businesses and worked with countless individuals and organizations to improve the opportunities and outcomes for businesses in our communities. By working with the State Workforce Investment Board, state government agencies, local workforce investment boards, and local elected officials, I believe the developing picture of workforce development fits the framework of our overall economic development strategies.

Will Montana's workforce development picture change in the future? Definitely. Some of the frames will narrow their focus to very specific needs, such as healthcare, and I expect this will yield significant results for this vital employment sector. Other frames will enlarge, and provide panoramic images of the Montana we will become – a state with bountiful good paying jobs, and fine-tuned alignment among education, workforce development, and economic development.

Judy Martz  
GOVERNOR



Governor Judy Martz